

WE'RE HIRING.

Shaping the future of enterprise content.



AEM Guides Developer / Consultant

Adobe Experience Manager • DITA • Enterprise Content Platforms



Hybrid | Greater Toronto Area + Remote

Help organizations turn complex content into intelligent, connected experiences. Join Precision Content and work at the intersection of enterprise technology, structured content, and AI-ready knowledge.

We're looking for an experienced AEM professional who can design, develop, and implement sophisticated content solutions for enterprise clients.



Build & Innovate

Develop solutions using AEM Sites, Assets, and Guides.



Structure & Transform

Engineer DITA-based content systems and modernize legacy content.



Connect & Integrate

Build enterprise integrations using Java, XML, APIs, and modern development frameworks.



Collaborate & Lead

Partner with enterprise clients to solve complex business and technical challenges.

You bring:

- ✓ 5-6+ years of software development experience
- ✓ Strong AEM Sites, Assets, and Guides experience
- ✓ DITA, XML, XSLT, and XPath expertise
- ✓ Java development and enterprise integration experience.
- ✓ Experience with large-scale content migration

Ready to build what comes next?

Explore the opportunity.
Join our team.



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The Opportunity

As an AEM Consultant, you'll design, build, and deliver enterprise-grade content solutions using Adobe Experience Manager and structured content technologies. You'll work with leading organizations to modernize their content ecosystems, streamline delivery, and create intelligent, connected experiences.



Responsibilities

- AEM Sites and Assets solution development, AEM components, templates, dialogs, workflows, Java, J2EE, Servlets, JSP/STL, XSLT, XPath, Web Editor customization, templates, review workflows, output generation, PDF, EPUB, and HTML.
- AEM Guides and DITA structured documentation including topics, maps, confef, keyref, conditional processing, profiling, XSLT, XPath, Web Editor customization, templates, review workflows, output generation, PDF, EPUB, and HTML.
- Content migration and modernization from legacy CMS, documentation platforms, and XML/DITA repositories with analysis, mapping, transformation, validation, and bulk ingestion
- REST API, JSON, XML, Spring-family, Hibernate, LDAP, and Active Directory integrations where applicable
- Front-end and publishing technologies including HTML5, CSS3, JavaScript, jQuery, Bootstrap, Apache PDFBox, and Apache POI
- DevOps and delivery tools including Maven, Gradle, Ant, Groovy, Splunk, New Relic, Jenkins, JIRA, Confluence, and Agile/Scrum collaboration



Qualifications & Skills

Required

- 5-6+ years of overall software development experience
- Strong hands-on experience with AEM Sites and AEM Assets
- Proven experience with AEM Guides and DITA-based structured content
- Strong Java and enterprise development background
- Solid understanding of XML technologies, including XSLT and XPath
- Experience working on enterprise-scale content migration projects
- Strong consulting and stakeholder communication skills
- Ability to translate business requirements into technical designs
- Analytical, proactive, and comfortable working in fast-paced Agile environments

Preferred

- Experienced with digital publishing workflows (PDF, EPUB, electronic publishing)
- Exposure to Docker or containerized environments
- Adobe AEM certifications (Developer or Architect)



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